



**The Chambers of Carl Teper
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KEVIN JOHANSEN

I employed Mr Kevin Johansen starting 1 February as my Personal Assistant, which involves a degree of legal research and analysis. He came highly recommended by a professional colleague.

I regard Mr Johansen as a man of honour and a person of honesty and integrity. I found him to be articulate and confident with clear and concise communication and organisational skills, whether written or verbal. I was impressed by Mr Johansen's powers of application to the task in hand and by the high quality of his work and his analytical abilities.

Mr Johansen is a young man who has achieved academic success by virtue of strong determination, intellectual tenacity, and steadiness of purposes with clear objectives. He is not only capable of hard work but, what is equally important, is not easily deterred, nor can he be sidetracked.

During the time Mr Johansen has been assisting me he has become fully conversant with the high ethical standards required by the British legal system. Mr Johansen has a decisive mind with sound judgement and demonstrates real enthusiasm for the work he undertakes.

He also combines tenacity of purpose with a considerable degree of personal charm. I consider Mr Johansen as one with whom it would be a pleasure to associate both in a working environment and socially; he always conducts himself with skill and assiduity. When one considers his position, his opportunities, his youth, Mr Johansen's personal life is extraordinarily temperate.

Carl W. Teper LL.B (Hons)
Head of Chambers
Deputy District Judge

31 August 2004